TOOLS
FOR CHAMPIONING COMMUNITY LEADERSHIP IN SYSTEM TRANSFORMATION

This array of highly actionable tools accompanies Chapin Hall’s System Transformation Through Community Leadership: Strategies for Building Effective Partnerships with Black and Brown Communities equity bulletins. Each tool highlights one or more of the broad strategies for community leadership identified in the series. Tools were selected based on completeness, ease of use, applicability to work in systems, and incorporation of a race equity lens.

Advancing Racial Equity and Transforming Government: A Resource Guide to Put Ideas into Action
Local and Regional Government Alliance on Race and Equity (GARE)
Structured lessons learned and examples for government leaders in how to operationalize equity.

Community Engagement Assessment Tool
Nexus Community Engagement Institute
A tool to assess your organization’s approach to partnerships with community that may expand thinking.

Dear Leaders
Alia and IDEO
Principles and critical questions for leaders thinking about community and their role in changemaking.

Diversity Toolkit: A Guide to Discussing Identity, Power and Privilege
University of Southern California: School of Social Work
A guide to discussing identity, power, and privilege.

Guide to Actor Mapping
FSG
An activity to generate and visualize all actors (system, stakeholders, influencers) to ensure broad tables.

How to Design Racially Equitable Legislation for Residents of the District of Columbia
FSG
A tool to examine impact of proposed policies on equity and inequity.

Organizational Race Equity Toolkit
JustLead Washington
A tool, including assessments, for beginning and continuing the journey of operationalizing equity.

Participatory Approaches: A Facilitator’s Guide
VSO: Voluntary Services Overseas
A guide to participatory approaches.
**Race Equity Impact Assessment**
*Center for the Study of Social Policy*
A tool to challenge and expand thinking about the equity impact(s) of policy, practice, or decisions.

**Racial Equity Toolkit: An Opportunity to Operationalize Equity**
*Local and Regional Government Alliance on Race and Equity (GARE)*
A tool to use in developing strategies and actions to reduce inequity.

**Reimagining Capacity Building: Navigating Culture, Systems and Power**
*Grantmakers for Effective Organizations*
A guide for grantmakers (and others) to firmly ground community capacity building in approaches that acknowledge and center racial equity.

**Stakeholder Engagement Toolkit**
*Western and Pacific Child Welfare Implementation Center (WPIC)*
A toolkit for strengthening stakeholder partnership in system change efforts. Includes assessment tool.

**Stakeholder Engagement: A Road Map to Meaningful Engagement**
*Doughty Centre, Cranfield School of Management*
Practical tips for engaging stakeholders.

**Stakeholder Engagement - A Toolkit**
*Urban Regeneration for Torfaen County Borough Council*
A tool for expanding thinking and scoping engagements.

**Strategic Planning in Child Welfare: Strategies for Meaningful Stakeholder Engagement**
*Capacity Building Center for States*
A primer on stakeholder engagement.

**Toolkit for Centering Racial Equity Throughout Data Integration**
*Actionable Intelligence for Social Policy (AISP)*
A toolkit on embedding a race equity lens across the data lifecycle, with exemplars.

**Youth Collaboration Toolkit**
*True Colors United*
A toolkit for partnerships with youth, including activities to reframe engagement.

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